SCANNED NOV 7 5 2016

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

Inter	nal Rever	nue Service	► Information about Form	n 990 and its instruction	ns is at www	irs.gov/form99	0	Inspect	ion
Ā	For the	e 2015 cale	dar year, or tax year beginning		2015, and er		ne 30	, 20 16	
В	Check	1 applicable	Name of organization Water for Huma	ans			D Employ	er identification nu	ımber
	Address	s change	Doing business as					26-1557382	
	Name c	hange	Number and street (or P.O box if mail is n	n/suite	E Telepho	ne number			
$\overline{\Box}$	Initial re	-	13714 37th Avenue NE			206-452-3503			
$\overline{\Box}$		urn/terminated	City or town, state or province, country, ar	nd ZIP or foreign postal co	de			200-102-0000	
H		ed return	Seattle, WA 98125	• • • • • • • • • • • • • • • • • • • •			G Gross re	eceints \$	15,716
$\vec{\Box}$		•	Name and address of principal officer			U/a) la thia a d		subordinates? Yes	
	Applicat	tion pending	• •	C. Coomio 18/8 00405		1			=
_	T		Rick McKenney; 13714 37th Ave NE		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			s included? L. Yes a list. (see instruction	
<u> </u>		mpt status	501(c)(3) 501(c) () ◀ (insert no) ☐ 4947(a)(1) or 52				115)
<u>1</u>	Website		v.waterforhumans.org		1		exemption		
	_		Corporation Trust Association	_ Other ▶	L Year of fo	rmation 2008	M State	of legal domicile	WA_
Р	art I	Summ							
	1		cribe the organization's mission o	=					
Governance		clean wate	r and sanitation solutions to unders	erved populations wh	ile ensuring t	hat water rema	ns a local	, public resourc	e
ā		•••••	·						
ě	2		box > if the organization disco					its net assets.	
Ĝ	3	Number of	voting members of the governing	body (Part VI, line 1	a)		3		6
9	4	Number of	independent voting members of	the governing body (Part VI, line	1b)	4		4
ties	5	Total nun	per of individuals employed in cale	endar year 2015 (Par	t V, line 2a)		5		2
Activities &	6		per of volunteers (estimate if nece				6		18
Aci	7a		ated business revenue from Part	- ·			7a		0
	Ь		ted business taxable income from	• •			7b		0
						Prior Y		Current Ye	
	8	Contribut	22,966		15,716				
Ę	9		ons and grants (Part VIII, line 1h) . ervice revenue (Part VIII, line 2g)			 	22,300		13,710
Revenue	10		t income (Part.VIII, column (A), line						
æ	11						0		
	1		nue (Part VIII, column (A), lines-5,				0		0
	12		nue-add-lines 8 through 11 (must				22,966		15,716
	13	Grants ar	d similar amounts paid (Part) [X] co	olumn (A), lines 1–3) .			0		0
	14		aid to of for members (Part IX, col	1 ' 1 1 1			0		0
es	15		her compensation, employee benef				7,012		249
Expenses	16a		al fundraising fees (Part IX, colum				0		0
ğ	b	Total fund	raising expenses (Part IX, column	(D), line 25) ▶		_			
ш	17	Other exp	enses (Part IX, column (A), lines 11	1a-11d, 11f-24e) .			11,571		6,375
	18	Total exp	nses. Add lines 13-17 (must equa	al Part IX, column (A),	line 25) .		18,583		6,624
	19	Revenue	ess expenses. Subtract line 18 fro	m line 12			4,384		9,092
o Ses						Beginning of C	urrent Year	End of Yea	
Net Assets o Fund Balance	20	Total ass	ts (Part X, line 16)				14,630		23,722
Aga	21		ties (Part X, line 26)				0		
ž.Š	22		•	1 from line 20					23 722
_	_	·				<u> </u>	11,000	<u> </u>	
	art II ider pena		re Block I declare that I have examined this return,	including accompanying s	schedules and s	tatements, and to	the best of r	my knowledge and	belief, it i
P: Un	art II ider pena	Signat alties of perjui		including accompanying s				my knowledge and	23,72 belief, it
Sig	_	Signa	Starto W. Bro ure of officer STANTON H. Bro	J.			()	110/2016)
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Pr	epare	er							
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<u> </u>		Firm's a	dress >						
1.4			this return with the property chair	0.7					

May the IRS discuss this return with the preparer shown above? (see For Paperwork Reduction Act Notice, see the separate instructions.

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Page 2	
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✓ No	
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Part		
		note to any line in this Part III
1	Briefly describe the organization's mission:	
		olutions to the underserved in the world. Our work, so far, has all been in
		Itration systems, gray water treatment, composting latrines, constructed forestation, miro-diversion dams and hydrologic jumps.
	wettailus, cleari cookstoves (to curtaii derorestation), re	iorestation, milio-diversion dams and nydrologic jumps.
2		m services during the year which were not listed on the
	prior Form 990 or 990-EZ?	· · · · · · · · · · · · · · · · · · ·
	If "Yes," describe these new services on Schedule O	
3		significant changes in how it conducts, any program
		Yes 🗹 No
4	If "Yes," describe these changes on Schedule O.	slighments for each of its three largest program conjuges, as machined by
4		olishments for each of its three largest program services, as measured by one are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each prog	
		•
4a	(Code:) (Expenses \$ 2,411 incl	uding grants of \$) (Revenue \$)
		on of CAD drawings for the CNC shop mold makers for generation-2 of
	La Mazateca eco-cookstove.	
		······································
		······
4b	(Code:) (Expenses \$ Incl	uding grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$incl	uding grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$
4e	Total program service expenses ▶	2,411.

Part	V Checklist of Required Schedules			
			Yes	No
1 .	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	7	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II			
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	4_		✓
c	Part III	5_		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		✓
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
р	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1

Part I	Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓_
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		√
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
00	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	-	1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	-	1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Ť
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	1	

Part				
	` Check if Schedule O contains a response or note to any line in this Part V			<u>. </u>
			Yes	No
1a`	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			}
	reportable gaming (gambling) winnings to prize winners?	1c	✓_	ļ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓_	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			!
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	!		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	}		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	· '		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			_
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S										
	Check if Schedule O contains a response or note to any line in this Part VI			. 🔽							
Secti	on A. Governing Body and Management			,							
	1		Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6]							
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			ł							
	committee, explain in Schedule Q.										
b											
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with										
_	any other officer, director, trustee, or key employee?										
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?										
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3		1							
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1							
6	Did the organization have members or stockholders?	6		1							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint										
	one or more members of the governing body?	7a		1							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	10		-							
	the year by the following:										
а	The governing body?	8a	✓								
ь	Each committee with authority to act on behalf of the governing body?	8b	✓								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		/							
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	1 - 1	ode.)	1							
			Yes	No							
	Did the organization have local chapters, branches, or affiliates?	10a		1							
þ	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a											
b											
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	120	./								
13	Did the organization have a written whistleblower policy?	12c	√	<u> </u>							
14	Did the organization have a written document retention and destruction policy?	14	√								
15	Did the process for determining compensation of the following persons include a review and approval by										
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
a	The organization's CEO, Executive Director, or top management official	15a 15b		1							
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130		<u> </u>							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			į							
	with a taxable entity during the year?	16a		✓							
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its										
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b									
Secti	on C. Disclosure	100		L							
17	List the states with which a copy of this Form 990 is required to be filed ▶ WA										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	า 501(c)(3)s	only)							
	available for public inspection. Indicate how you made these available. Check all that apply.										
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	polici	v. and							
	financial statements available to the public during the tax year.		, ono	,,							
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	.								
	Rick McKenney, Water for Humans, 13714 37th Ave NE, Seattle, WA 98125 - (206) 465-5860										

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Р.	20	۵	•

Form	200	/nn4	۲ ۱

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız	atio	n c	ompe	nsa	ted any currer	t officer, director	r, or trustee.
				(0	C)					
(A)	(B)			ieck		than o		(D)	(E)	(F)
Name and Title	Average hours per week (list any	office	er and	ss person is		or/trustee)		Reportable compensation from	Reportable compensation from related	Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Charlie Cunniff, Board, Chairperson	3	1						0	0	0
(2) April Atwood, Board	1	✓						0	0	
(3) Susan Bolton, Board	1	/						0	0	0
(4) Hector Saez, Board	1	1						0	0	0
(5) Rick McKenney, Board, Executive Director	40 0	1		1				0	0	0
(6) Stan Brown, Board, Chief Operating Officer	40 0	✓		1				0	0	0
(7)										
(8)										
(9)										
(10)										
(11)										
(12)	-									
(13)				<u> </u>						
(14)		\Box								

Par	Section A. Officers, Directors, Trust	ees, Key E	mploy	yees	s, ar	nd F	lighes	st C	ompensated E	mployees (continu	ed)		
	(B) Average hours per	(C) Position (do not check more than box, unless person is bot officer and a director/trus							(E) Reportab compensation	n from	Esti amo			
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatio (W-2/1099-N	ons	comp from organ and	ther ensatio m the nization related iization:	ì
(15)														
(16)														
(17)								ļ					-	
(18)			<u> </u>	_										
(19)				_		_								
(20)														
(21)											+	··········		
(22)						<u> </u>		_						
								_						
(23)														
(24)			-											
(25)														
1b c	Sub-total	VII, Section					•	 	0					
2	Total (add lines 1b and 1c)	t not limited						e) w		 	00,000	of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc						emp	oloyee, or high	est compe	ensated	3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of re greater th	portal	ble (con	npei	nsatio							_
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co										5		1
Secti	on B. Independent Contractors							·					l	. •
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
	(A) Name and business add	Iress							(B) Description of s	ervices		(C) Compens	ation	
									· · · · · · · · · · · · · · · · · · ·					
														<u>_</u>
2	Total number of independent contractor received more than \$100,000 of compens) th	nose listed ab	ove) who				

Form **990** (2015)

ran	. VIII	Check if Schedule O contains a response or note to	any line in this	Part VIII		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts st	1a	Federated campaigns 1a				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	ĺ			ļ
S, G	С	Fundraising events 1c				
ar /	d	Related organizations 1d			}	
iz, (е	Government grants (contributions) 1e	İ			
r S	f	All other contributions, gifts, grants,			ł	-
i pr		and similar amounts not included above 1f 15,716			ĺ	•
a d	g	Noncash contributions included in lines 1a-1f: \$				
<u> </u>	h	Total. Add lines 1a–1f	15,716			<u> </u>
Ę		Business Code			<u> </u>	
že	2a					
æ	b					
Ę.	С					
Ser	d					
뎚	е					
Program Service Revenue	f	All other program service revenue.			ļ	
	g	Total. Add lines 2a–2f ▶				
	3	Investment income (including dividends, interest, and other similar amounts)				
		· · · · · · · · · · · · · · · · · · ·				
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties		 		
	6-					
	6a b	Gross rents Less: rental expenses				
	C	Rental income or (loss)	ļ			
	d	Net rental income or (loss)				•
	7a	Gross amount from sales of (i) Securities (ii) Other			<u> </u>	
		assets other than inventory				
	b	Less cost or other basis				
		and sales expenses				•
	С	Gain or (loss)				
	d	Net gain or (loss)				•
nue	8a	Gross income from fundraising				
Other Reve		events (not including \$ of contributions reported on line 1c).				
Jer		See Part IV, line 18 a				
₹	l .	Less: direct expenses b				
		Net income or (loss) from fundraising events . ▶				
	9a	Gross income from gaming activities.				
		See Part IV, line 19 a				
	Į.	Less: direct expenses b				
	C	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances a				
	b	Less: cost of goods sold b		-		
	С	Net income or (loss) from sales of inventory				
		Miscellaneous Revenue Business Code				
	11a					
	b					
	С					
	d	All other revenue				
	е	Total. Add lines 11a–11d				
	12	Total revenue See instructions			1	1

Part IX Statement of Functional Expenses

Section	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon	se or note to any lir			
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22			,	7
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes	249	225	12	12
11	Fees for services (non-employees)				
а	Management	48	12	24	12
b	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees	4040		202	202
10	Advertising and promotion	1010	606	202	202
12		242	405	24	24
13	Office expenses	243	195	24) 41	24 41
14		410	328	411	41
15 16	Royalties			· · · · · · · · · · · · · · · · · · ·	
16	Occupancy				
17 18	Travel				
19	Conferences, conventions, and meetings .	-			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Professional Dues and Development	160	54	53	53
b	Project: Tools, Materials, Workshops	113	113	0	0
C	Development	4391	878	878	2635
d					
е	All other expenses				
25_	Total functional expenses. Add lines 1 through 24e	6624	2411	1234	2979
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

Р	art X	Balance Sheet	 		
		Check if Schedule O contains a response or note to any line in this Pa	rt X		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	14,630	1	23,722
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
s	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	······································	9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	ь	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	14,630		23,722
	17	Accounts payable and accrued expenses	1,1000	17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
<u>ia</u>		disqualified persons. Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26			25	
	20	Total liabilities. Add lines 17 through 25	0	26	0
es		complete lines 27 through 29, and lines 33 and 34.			
Š	27	Unrestricted net assets	44.600	27	00.700
ala	28	Temporarily restricted net assets	14,630	27	23,722
80	29	Permanently restricted net assets		29	
Š	-0	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and		29	
Ť		complete lines 30 through 34.			
S S	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net Assets or Fund Balances	33	Total net assets or fund balances	14,630		23,722
~	34	Total liabilities and net assets/fund balances	14,630		23,722
			17,000		

		Pa	ge 12
_		1	5,716
			6,624
			9,092
_		1	4,630
-			
		2	23,722
	, .		
		Yes	No
	2a	*	✓

Pari	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			٠	. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>15,716</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			6,624
3	Revenue less expenses. Subtract line 2 from line 1	3			9,092
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			14,630
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
_	33, column (B))	10			23,722
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 🛚
				Yes	No
1	Accounting method used to prepare the Form 990: 🗸 Cash 🔲 Accrual 🔲 Other		.		}
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain in			İ
	Schedule O.			,	
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?				✓
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oled or	•		
	reviewed on a separate basis, consolidated basis, or both:			ĺ	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			1	ļ
þ	Were the organization's financial statements audited by an independent accountant?		2b	ļ	✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on a	.		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over		ı		
	of the audit, review, or compilation of its financial statements and selection of an independent accou		2c	ļ	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, ex	plaın ın		1	ł
	Schedule O.				}
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	torth in			
	the Single Audit Act and OMB Circular A-133?		3a	 	-
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	Jaits.	3b		<u> </u>
			For	n 99 ((2015)

Form 990 (2015)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name	of the organization					Employer identification	number
	for Humans			_		26-15	
Pai							ns.
The o	organization is not a private found		•		•	•	
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i) .					
2	A school described in section		·			• •	
3	A hospital or a cooperative ho						r
4	A medical research organization hospital's name, city, and state	e.					
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)						
6	A federal, state, or local gover						
7	An organization that normally described in section 170(b)(1			port from a (goven	nmental unit or from	the general public
8	☑ A community trust described	in section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9	An organization that normally	receives: (1) mo	re than 331/₃% of its	support from	n con	tributions, members	hip fees, and gross
	receipts from activities relate support from gross investme	ent income and	unrelated business	taxable inco	me (l	ess section 511 ta	
40	acquired by the organization a						
10 11	☐ An organization organized and ☐ An organization organized and			-			out the numeroes of
	one or more publicly supporte the box in lines 11a through 11	d organizations d	escribed in section 5	09(a)(1) or se	ection	509(a)(2). See secti	i on 509(a)(3). Check
а	Type I A supporting organiz	zation operated,	supervised, or control	led by its sur	pporte	ed organization(s), ty	pically by giving
	the supported organization(sorganization. You must con	s) the power to re	egularly appoint or ele				
b	Type II. A supporting organi	zation supervise	d or controlled in con	nection with	its su	pported organization	n(s), by having
	control or management of the organization(s). You must c			e same pers	ons th	nat control or manaç	ge the supported
С	☐ Type III functionally integrality is supported organization(s)						y integrated with,
d	☐ Type III non-functionally in that is not functionally integr requirement (see instruction	rated. The organi	zation generally must	satisfy a dist	tributi	on requirement and	
е		zation received a	written determination	from the IRS	S that	ıt ıs a Type I, Type I	I, Type III
f	Enter the number of supported	-	эуэ. алар			•	[]
g		•	orted organization(s).				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions))	·		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D) ——		_					<u></u>
(E)				The grant Right Francis			. <u>-</u> .
Tota	1						

instructions .

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to gualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total Gifts, grants, contributions, membership fees received. (Do not include any "unusual grants") . . . 10,975 10,620 47,152 22,966 15,716 107,429 revenues levied for organization's benefit and either paid to or expended on its behalf . The value of services or facilities furnished by a governmental unit to the organization without charge . . . Total. Add lines 1 through 3. . 10,975 10,620 47,152 22,966 15,716 107,429 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 50,000 Public support. Subtract line 5 from line 4. 57,429 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total Amounts from line 4 7 10,975 10,620 47,152 22,966 16,716 107,429 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) **Total support.** Add lines 7 through 10 11 107,429 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) . . . 14 % Public support percentage from 2014 Schedule A, Part II, line 14 % 15 15 331/2% support test -2015. If the organization did not check the box on line 13, and line 14 is 331/2% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization b 3312% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33128% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees	•					
	received. (Do not include any "unusual grants.")		İ				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities					·	
	furnished in any activity that is related to the	•					
	organization's tax-exempt purpose .						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the				1		
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge		.				
6	Total. Add lines 1 through 5		ļ				
7a	Amounts included on lines 1, 2, and 3		}				
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified		1				
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	•		 				
С 8	Add lines 7a and 7b		 	 			
0	line 6.)						
Secti	on B. Total Support	L	1	L	L		
	dar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	(4) 2011	(5) 2012	(0) 2010	(4) 2011	(6) 2010	(1) 1014.
10a	Gross income from interest, dividends,					-	
,,,,	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less	-					
	section 511 taxes) from businesses	{					
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether					1	
	or not the business is regularly carried on			j			
12	Other income. Do not include gain or						
	loss from the sale of capital assets			1			
	(Explain in Part VI.)		.				
13	Total support. (Add lines 9, 10c, 11,					1	
	and 12.)	L	<u> </u>	<u>L </u>		<u> </u>	
14	First five years. If the Form 990 is for the	-			-		n 501(c)(3)
	organization, check this box and stop he			<u> </u>	· · · ·	· · · ·	. 🕨 📙
	on C. Computation of Public Suppo					1451	
15	Public support percentage for 2015 (line		-	. ,,,		15	%
16 Sooti	Public support percentage from 2014 Sci on D. Computation of Investment In			· · · ·	· · · · ·	10	70
17	Investment income percentage for 2015 (v line 13 colu	mn (f))	17	%
18	Investment income percentage from 2014				(1),	18	
19a	331/3% support tests—2015. If the organ				nd line 15 is m		
190	17 is not more than 331/3%, check this box						
ь	331/3% support tests—2014. If the organization						
D	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization d						
<u></u>				. ,			

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A.	. All Supporting	Organizations
------------	------------------	----------------------

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		-
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to	1	ľ	1

determine whether the organization had excess business holdings.)

Schedu	ile A (FORTI 990 OF 990-EZ) 2015			age 🔾
Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	1		
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	١ ١		į
	below, the governing body of a supported organization?	11a	├ ─	
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	<u> </u>	
Secti	on B. Type I Supporting Organizations		120	
_	Did the disease to the state of		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		ĺ	1
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		ł	•
	controlled the organization's activities. If the organization had more than one supported organization,			İ
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported]
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			}
•	Did the comment of the first of	1		-
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carned out the purposes of the supported organization(s) that operated,		ļ	
	supervised, or controlled the supporting organization.		İ	•
Soci		2	1	L
Sect	on C. Type II Supporting Organizations		Yes	N-
4	Mana a majority of the appening time a discrete as to state a discrete din discrete discrete discrete discrete discrete discrete discrete		res	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	1		
	or management of the supporting organization was vested in the same persons that controlled or managed			l
	the supported organization(s).	1	-	ļ
<u> </u>		1		
Sect	on D. All Type III Supporting Organizations		V	A1 -
	Dilli		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		l	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
_		1	 	-
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		ŀ
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2	ļ	
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3	<u></u>	1
Sect	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s):
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see in:	structi	ons).
2	Activities Test. Answer (a) and (b) below.		Voc	No
			1 63	1,40
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	the supported organization(s) to which the organization was responsive? If the first rest in Part vi identity those supported organizations and explain how these activities directly furthered their exempt purposes,		ļ	
	how the organization was responsive to those supported organizations, and how the organization determined	.[
	that these activities constituted substantially all of its activities.	2a	1	-
L.	·	20	 	
þ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		1	1
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these	1		
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
_	-	2b		<u> </u>
3	Parent of Supported Organizations Answer (a) and (b) below.	1		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a	<u> </u>	<u> </u>
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			ļ.,
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	1	1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1 Net short-term capital gain	1				
2 Recoveries of prior-year distributions	2				
3 Other gross income (see instructions)	3				
4 Add lines 1 through 3	4				
5 Depreciation and depletion	5				
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7 Other expenses (see instructions)	7				
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):					
a Average monthly value of securities	1a				
b Average monthly cash balances	1b				
c Fair market value of other non-exempt-use assets	1c				
d Total (add lines 1a, 1b, and 1c)	1d				
e Discount claimed for blockage or other factors (explain in detail in Part VI):					
2 Acquisition indebtedness applicable to non-exempt-use assets	2				
3 Subtract line 2 from line 1d	3				
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4				
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6 Multiply line 5 by .035	6				
7 Recoveries of prior-year distributions	7				
8 Minimum Asset Amount (add line 7 to line 6)	8				
Section C - Distributable Amount			Current Year		
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2 Enter 85% of line 1	2	,			
3 Mınımum asset amount for prior year (from Section B, line 8, Column A)	3		Ī		
4 Enter greater of line 2 or line 3	4				
5 Income tax imposed in prior year	5				
6 Distributable Amount. Subtract line 5 from line 4, unless subject to					
emergency temporary reduction (see instructions)	6				
7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)					

Part) Supporting Organi	zations (continued)		
Sect	Current Year				
1					
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity				
3_	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations		
	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
<u>6</u>	Other distributions (describe in Part VI). See instructions				
	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to whic	n tne organization is res	ponsive		
9	(provide details in Part VI). See instructions. Distributable amount for 2015 from Section C, line 6				
10	Line 8 amount divided by Line 9 amount				
	End o diffount divided by Line 9 amount		(ii)	(iii)	
s	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015	
1	Distributable amount for 2015 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2015				
	(reasonable cause required-see instructions)				
3	Excess distributions carryover, if any, to 2015:			•	
a	······································			· · · · · · · · · · · · · · · · · · ·	
b					
<u>c</u>	,				
d	From 2013				
	From 2014				
f	Total of lines 3a through e				
<u>g</u>	Applied to underdistributions of prior years				
_ <u>h</u>	Applied to 2015 distributable amount				
<u></u>	Carryover from 2010 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
			·		
4	Distributions for 2015 from Section D, line 7: \$				
<u></u>	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2015 distributable amount Remainder, Subtract lines 4a and 4b from 4				
c 5	Remaining underdistributions for years prior to 2015, if				
3	any Subtract lines 3g and 4a from line 2 (if amount				
	greater than zero, see instructions).				
6	Remaining underdistributions for 2015. Subtract lines 3h		··-		
•	and 4b from line 1 (if amount greater than zero, see	1			
	instructions)	1			
7	Excess distributions carryover to 2016 Add lines 3j and 4c.				
	Breakdown of line 7:				
	DIEGRACOWITOT HITE 1.	 			
<u>a</u> b		-			
	Excess from 2013				
<u>q</u>	Excess from 2014	1			
<u>e</u>	Excess from 2015				
-		5			

Pac	ıe	8

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its Instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer Identification number
Nater for Humans	26-1557382
orm 990, Part VI, 11b - The only reviewers of our Form 990 are the Executive D	Director and the Chief Operating Officer. This will change
then our income and expenses warrant such scrutiny (above \$75,000).	
·	
orm 990, Part VI, 12c - We require staff and Board members to report any pote	ential conflict of interest. During every Board meeting.
re specifically ask each member if he/she has anything to report. During this to	ax year, there were no issues with respect to this matter.
orm 990, Part VI, 19 - Upon request we make our governing documents, confli	ct of interest policy and financial statements available to
ne public.	

Schedule O (Form 990 or 990-EZ) (2015)	Pa	ge 🚄
Name of the organization	Employer identification number	
1		
<u> </u>		